

The logo for 'strata' is a white square with a thin border. Inside the square, the word 'strata' is written in a lowercase, sans-serif font. Below the text, there is a small white vertical line.

strata

# ESG SCORECARD

April 2024



Our capacity to generate continuing value is conclusively tied to how we address the risks and opportunities stemming from Environmental, Social, and Governance (ESG) factors. We know that to deliver the sustainable future that we envision we must create positive action and ensure full transparency and accountability across everything we do. Our Foundational Enablers and Catalysts are the building blocks that set the standards, create the resource and encourage collaboration and enable the creativity to help find the answers that we don't yet have.

This scorecard discloses our performance against key non-financial metrics that are crucial for our business and stakeholders in the short, medium, and long term. This is an evolving document that will grow and change with the strategy and expand our reporting processes.













Our Sustainability Committee, chaired by our CEO Gemma Smith, consists of passionate individuals from across all aspects of the business who are the driving force behind Sustainability at Strata. Meeting quarterly, the committee focuses their energy on the implementation of our strategy, reviewing progress against our targets and KPIs to ensure that we are working towards our vision.















Our sustainability framework reflects who we are at the core, putting human connection, and our responsibility to the planet first. We have created meaningful and measurable actions that will allow us to deliver Outstanding Homes for Happy Customers and Thriving Communities, the focus areas that form the building blocks of our vision for a sustainable future.

Our performance against targets shown in the scorecard is fully disclosed on our website, along with the full detail of targets.



# ESG Scorecard

KPI TITLE	2022-23 performance	Metric	Materiality	
Percentage of completed homes that are built using modern methods of construction (Categories 1-5)	100	%		Technology, Partnerships and Research & Innovation
Percentage of completed homes that are built using modern methods of construction (Category 2)	0.14	%		Technology, Partnerships and Research & Innovation
Percentage homes completed in the past year within an area of nutrient stress	0	%		Biodiversity & Green Infrastructure
Average SAP rating of completed homes	86.11	SAP		Building Wellbeing and Productivity
Percentage of completed homes which have been supplied by non-fossil fuel sources	16	%		Energy & Carbon
Average lpppd of homes built in the past year:	120.18	lpppd		Water
Percentage homes completed in last year with access to secure cycle storage	96	%		Sustainable Transport & Connectivity
Percentage of developments completed in last year with initiatives to reduce personal car dependency and the environmental impacts of car travel, such as car clubs	100	%		Sustainable Transport & Connectivity
Percentage of developments completed in last year within 500m & 1000m of a public transport node, accessible through active travel modes	100	%		Sustainable Transport & Connectivity
Percentage of timber with FSC or PEFC Chain of Custody Certification (directly procured)	100	%		Responsible Procurement
AIIR (current)	162.6			Human Rights and Labour Conditions
Percentage completed developments where initiatives have been delivered to promote community wellbeing based on local needs	100%	%		Healthy and Sustainable Communities

KPI TITLE	2022-23 performance	Metric	Materiality	
HBF Customer Satisfaction Score	4	Stars		Healthy and Sustainable Communities
Company reports the percentage of homes delivered in the past year that are affordable housing (Percentage)	19%	%		Affordable Housing
Company reports the percentage of homes delivered in the past year that are social rented, affordable rented, rent to buy, shared ownership, and discounted sales	Shared Ownership: 6, Affordable Rent: 10, Social Rent: 2	%		Affordable Housing
Percentage of affordable homes delivered over the minimum local authority requirements	36	%		Affordable Housing
Percentage of developments completed in the last year that have actively contributed to the creation of publicly accessible community infrastructure	100	%		Healthy and Sustainable Communities
Percentage of women	40.6	%		Diversity & Inclusivity
Percentage Women in the leadership team	38.23	%		Diversity & Inclusivity
Percentage BAME	2.8	%		Diversity & Inclusivity
Percentage with a disability	3.3	%		Diversity & Inclusivity
Sexual Orientation: Straight or heterosexual	80.7	%		Diversity & Inclusivity
Sexual Orientation: Did not disclose or prefer not to say	17.9	%		Diversity & Inclusivity
Sexual Orientation: Bisexual	0.9	%		Diversity & Inclusivity
Sexual Orientation: Gay or Lesbian	0.5	%		Diversity & Inclusivity
Average age	39.8			Diversity & Inclusivity



A photograph of a building's roof with solar panels at sunset. The sky is a clear, pale blue. The roof is dark blue with several solar panels. The sun is low on the horizon, casting a warm, golden glow on the right side of the roof. Bare tree branches are visible in the background. In the center of the image, there is a white square containing the word "strata" in a lowercase, sans-serif font.

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