strata

CORPORATE SOCIAL RESPONSIBILITY POLICY

Corporate Social Responsibility Policy

Respecting and including every individual is one of our key values and one that applies equally to the wider community as well as to our team members. We have a strong ethical responsibility towards the communities in which we operate and our attitude, commitment, and activities reflect this.

We engage with the community in various ways. By working with our local communities, we are able to identify and respond to their needs, offering help that makes an enduring impact. These activities also benefit us and our team by providing a valuable opportunity for both personal and professional development, fulfilling our desire to use our skills and experience to help others and put something back into society.

Protection of the environment in which we live and operate is also part of our values and beliefs and we consider it to be a key part of sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

We commit our Company to:

- Comply with all relevant environmental legislation, regulations and approved codes of practice.
- Protect the environment by striving to prevent and minimise our contribution to pollution of the land, air, and water.
- Seek to keep wastage to a minimum and maximise the efficient use of materials and resources.
- Manage and dispose of all waste in a responsible manner.
- Provide training for our team members so that we all work in accordance with this policy and within an environmentally aware culture.
- Regularly communicate our environmental performance to our team members and other significant stakeholders.
- Develop our management processes to ensure that environmental factors are considered during planning and implementation.
- Monitor and continuously improve our environmental performance.

[People Handbook link: https://strata.co.uk/people-handbook/section-28-corporate-social-responsibility/]

Chief Executive
18th August 2023